

North Carolina State Board of Certified Public Accountant Examiners

PUBLIC SESSION MINUTES May 20, 2024

BOARD MEMBERS IN ATTENDANCE: Gary R. Massey, CPA, President; Bernita W. Demery, CPA, Vice President; Jodi K. Kruse, CPA, Secretary-Treasurer; Maria M. Lynch, Esq.; D. Michael (Mickey) Payseur, CPA; Jennifer Van Zant, Esq.; and Arthur M. Winstead, Jr., CPA.

BOARD STAFF IN ATTENDANCE: David R. Nance, CPA, Executive Director; S. Lynne Sanders, CPA, Deputy Director; Frank Trainor, Esq., Staff Attorney; Buck Winslow, Licensing Manager.

OTHERS IN ATTENDANCE: Noel Allen, Esq., Board Legal Counsel; Robert Broome, NCACPA Director of Advocacy; and Sgt. J.D. Rattelade, Raleigh Police Department.

CALL TO ORDER: Mr. Massey called the meeting to order at 10:00 a.m.

CONFLICTS OF INTEREST: There were no recusals from the Professional Standards Committee's agenda items.

APPROVAL OF AGENDA: Mr. Winstead moved, and Ms. Kruse seconded the motion to approve the agenda. The motion passed with seven (7) affirmative and zero (0) negative votes.

MINUTES: Ms. Kruse moved, and Ms. Demery seconded the motion to approve the April 24, 2024, meeting minutes as submitted. The motion passed with seven (7) affirmative and zero (0) negative votes.

FINANCIAL AND BUDGETARY ITEMS: Mr. Payseur moved, and Ms. Kruse seconded the motion to approve the April 2024 financial statements as submitted. The motion passed with seven (7) affirmative and zero (0) negative votes.

Ms. Demery moved, and Ms. Lynch seconded the motion to approve the 2024-2025 budget as submitted. The motion passed with seven (7) affirmative and zero (0) negative votes. (Appendix I)

NATIONAL ORGANIZATION ITEMS: Ms. Demery provided an update on the recent NASBA CEO search results and her work as a member of the NASBA Audit Committee. Mr. Massey discussed the recent work of NASBA's Diversity Committee.

PROFESSIONAL STANDARDS COMMITTEE REPORT: The Board approved with seven (7) affirmative and zero (0) negative votes the following recommendations of the Committee as presented by Mr. Winstead:

<u>Case No. C2024011</u> - Close the case without prejudice.

Case No. C2024041 - Close the case without prejudice.

Case No. C2024045 - Close the case with a Letter of Warning and the requirement that the licensee take the North Carolina Accountancy Law Course

The Committee provided guidance to staff on two other case matters.

PROFESSIONAL EDUCATION AND APPLICATIONS COMMITTEE REPORT: The Board approved with seven (7) affirmative and zero (0) negative votes the following recommendations of the Committee as presented by Ms. Demery:

Transfer of Uniform CPA Exam Grades - Approve the following applications for transfer of Uniform CPA Exam grades:

Qianhui Li

Jacob Allen Wrenn

Grayson Allen Pierpoint

Original CPA Certificate Applications - Approve the following applications for original CPA certification:

Wesley Brian Atkins Carol Lynn Cain Cole Heath Farnsworth Kevin Cruz-Garcia Colton Thomas Goheen Alondo Jachin Hagans

Benjamin Thomas Holland

Qianhui Li

Tavish Arness Mitchell

Spencer Meyer Harris

David Rodrigo Mittelman Caroline Elizabeth Murphy Grayson Allen Pierpoint Bridget Marie Rudolphi Heather Nicole Shamblin Zachary Royal Swanson Anna Elizabeth Vincent Kimberly Lea Ward Erin Nicole Ware Jacob Allen Wrenn

David Ryan Hatfield failed to disclose pertinent information with his Exam application but provided it with his certificate application. The Board approved his original certificate application with a one-year probationary period.

Temporary Permits - Approve the following temporary permits approved by the Executive Director:

Hannah Marie Sullivan, T14414 Brandon Michael Toothaker, T14415 Thomas Edward Moran Jr., T14416 Kayleen Erin Chin, T14417 Casey Allen Cannoot, T14418

Aaron Benjamin Choi, T14419

Jeffrey Martin Streyle, T14420 Andrew Gannon, T14421 Matthew Troy Hebert, T14422 Zachary Thomas Brunsman, T14423 Yang Liu, T14424

Keith Michael Cenekofsky, T14486

Alexis Ashley Kraft, T14487 Matthew Joseph Jardell, T14488 Jenna Nicole Toothaker, T14489 Sean Carl Grathwol, T14490 Thomas Mitchell Hudson, T14491 Apeksha Agrawal, T14492 Margaret Sargeant Wolpert, T14493 George Montgomery Cleland V, T14494 Anil Kumar, T14495 Anna Rose Pickard, T14496 Jonathan David Sharon, T14497 Abigail Elizabeth Gration, T14498 Mary Joy Houghton, T14499 Sarah Rose Tierney, T14500 Paola Christian Arbulu Stewart, T14501

Reciprocal CPA Certificate Applications - Approve the following applications for reciprocal CPA certification:

Steven Lawrence Lorenzen Sam A. Pitts Stacie Dawn Renzella Redelman Nathaniel Scott Roper

Julia Schroeck Alina Sutter Xiqiang Xing

Reinstatement - Approve the following CPA certificate reinstatement applications:

Trei Weston Jolly, #40218 Jin Oak Park, #32577 Drew Parson Phillips, #39740

CPE Extension Request – Approve the following requests for an extension to complete CPE:

Kristy Anne Cox, #21470 Connor William Weik Murdock, #41504

CPE Letters of Warning - Approve rescinding the CPE Letters of Warning previously issued to the following individuals:

Shoaib Ahmed, #44556 Ann Campbell, #45343

Uniform CPA Exam Applications - Approve the following applications for the Uniform CPA Exam:

Timothy Alexander
Julio Alvarez
Lucy Archer
Alexander Arias
Austin Bailey
Christopher Baker
Sage Barfield
Alejandro Barreto

Javier Bautista
Jocelyn Bennett
Lucas Bernet
lan Best
Edward Bogen
Bibiche Bolobiongo
Jessica Boyer

Patrick Bradford

Bobbie Bradley
Luke Bradley
Robin Bradley
Brodie Brant
Christian Brill
Hardy Brown
Rebecca Brown
Nashiem Bryant
Ardena Burris
Michele Calloway
Blaine Campbell
Joseph Caporella

Macy Carp John Carpin Sydney Carter Destiny Chafin Francis Chiwanza Owen Cochran Addison Collins Hannah Cook Andrea Copeland

Lexi Couch
Josiah Coyer
James Croom
Erin Crotty
William Curry
Grey Davis
William Davis
Matthew Deal
Luke DeFranco
Phyllis Delk

Asandy Dominguez Regules

Jacob Donald
Christina Drum
Rachel Dyer
Kristin English
Tara Essey
Charlene Etters
Kacie Everett
Josiah Fahey
Hannah Fay
Breanna Fennell
Sean Fladd
Robert Fontana

Holly Forsht
Kaitlyn Foster
Shane Fox
Anthony Freddoso
Andres Fuentes
Mariah Fuentes

Stephanie Gallo
Amanda Ganci
Justin Gardner
Jonathan Garst
Peyton Gilbert
Levi Gillespie
Haley Gilmore
Preston Goff
Julia Goldsmith
Aura Gomez Cuervo

Sarah Green Ryan Grice George Grier Andrea Guenther Maria Hague Nathan Hardy Kelly Hayes Annalise Heimes Justin Henson Joshua Hincher Rachel Hogston Alexandria Howard Jennifer Huffman Mark Humphrey Molly Ingle Sargis Ivanov Mairenn Janssen Michael Jara Olivia John Cydney Johnson

Cydney Johnson Daniel Johnston Alicia Jones Ryan Jones Ryan Kavanagh Kathleen Kenney Dainah Kilburn Nicolas Kilmer Jin Kyu Kim Min Jeong Kim Noah King

Daniel Koenigsberger

Erik Kolvereid

Kofi Kwateng-Yeboah

Devin Larson
Matthew Laxton
William Lee
Maia Lew
Andy Lin
Chang Liu
Alessia Lluka
Hailey Long

Jenniffer Lozano Rodriguez

Juanitha Makamwe

Megan Loussaert

Wyatt Manus

Keyshla March De Jesus Katherine Markow

Livia Marsden Claudia Martin Marissa Martin Mario Massarelli

Timothy May Jessica Maya Adam Mayes

Wendell McConkie

Dylan McDonough Ciara McFadden Angus McQuoid

Connor Meenan

Ryan Metts

Matthew Milburn Matthew Miller Lauryn Millner Breanna Mirakian

Ryan Monk Amber Moore Hilary Morris James Morrison Kaitlyn Moss

Katherine Mullins

Connor Mulvey
Callie Neff

Jennifer Neiswander Essence Nicholson Maria Noyola

Anne Nutter

Chidera Onokalah Jessica Outlaw

Tysinger Palmer Kyle Parker

James Patel
Amit Patel

Het Patel
Jessica Patrick
Lauren Perdue
James Person
Joshua Pfister
Grey Pickett
Stacey Poteat

Stacey Poteat
Brittany Powell
Warren Proper
Jackson Raper
Grace Rathbun
Rasheeda Ravenell
Harrison Rider

Harrison Rider
Lawonder Roberts
Meghan Rogers

Gregorio Rosales Navarro

George Saffo Evonna Sampedro Corey Saunders Cody Schall

Madison Schwartz Jason-Thomas Segarra

Jenna Self Shivani Shah Daniel Sheitman Sodiq Shofoluwe Scott Showalter Rachel Sinclair Harry Smith

Samuel Sosnowski
William Speight
Mia Spencer
Jada Staten
Lacey Steele

Norbert Steinhardt
Ashlynn Stephen
Evan Stern
Daniel Strawn
Teresa Striblin
Molly Sytz
Madison Tarlton
Laura Tosti
Jared Triplett
Katie Turner
Peyton Tyler
Segilola Udofia

Segilola Udofia
Johana Valle Gutierrez
Michelle Van
Jennifer Vargas
Zachary Viola
Ashley Wagner

Jonathan Walsh
Richard Warriner
Tyrese Washington
Brooks Watson
Anna Weeks
Jessica Whelan
Jamaal White
Molly White
Helena Wilkerson
Terrell Williams
Trent Williams
Carrie Wilson

Khendra Witt Konstance Woods Anna Wuensch Andy Zambrano Yanxi Zhuo

CPA Firm Registrations - Approve the following CPA firm registration application:

CD Financial, PLLC

Benjamin Walden

CPA Firm Registrations (Renewal Matters) - Approve referring the following firms to the Professional Standards Committee because the firm's registration renewal or notice of termination of firm registration was received less than 60 days late from the deadline:

Arthur T. High CPA #2849
Betha Obange, CPA, PLLC
Betha Athiany Obange #33140

EXECUTIVE STAFF AND LEGAL COUNSEL REPORT: The Board reviewed the April 2024 operational metrics and the Executive Staff Report.

PUBLIC COMMENTS: Mr. Broome provided a summary of the Association's recent work.

CLOSED SESSION: Ms. Lynch moved, and Mr. Winstead seconded the motion to enter Closed Session to discuss personnel matters with Mr. Nance present in the Closed Session. The motion passed with seven (7) affirmative votes and zero (0) negative votes.

PUBLIC SESSION: The Board reentered the Public Session to continue with the agenda.

PERSONNEL COMMITTEE REPORT: The Personnel Committee recommended closing the pay gap between the Deputy Director position and the Board Attorney position over a two-year transition period. The Committee proposed a transition amount for the Deputy Director's salary for the

current fiscal year, which will be equal to the Board Attorney's salary for next year. Ms. Lynch moved, and Mr. Winstead seconded the recommendation. The motion passed with seven (7) affirmative and zero (0) negative votes.

ADJOURNMENT: Ms. Lynch moved, and Mr. Winstead seconded the motion to adjourn the meeting at 11:15 a.m. The motion passed with seven (7) affirmative and zero (0) negative votes.

Respectfully submitted:

David R. Nance, CPA Executive Director Attested to by:

Gary R. Massey, CPA

President

North Carolina State Board of Certified Public Accountant Examiners 2024-2025 Approved Budget

Ø.,							
Operating Budget		Prior Year Budget 2023-2024		Prior Year Actual 2023-2024	-	Approved Budget 2024-2025	Ref
		20					
OPERATING REVENUES							
Examination Fees		1,180,625		1,547,019		1,317,875	
Licensing Fees		- 1,520,200		1,503,860		1,523,200	
Miscellaneous		6,000		17,361	_	11,000	
Total Operating Revenues	\$	2,706,825	\$	3,068,240	9	2,852,075	Α
OPERATING EXPENSES		.0				2.	
Salaries and Employee Benefits		1,292,581		1,302,868		1,355,200	В
Examination		800,000		1,050,228		925,000	C
Office		128,250		133,041		129,950	D
Postage and Printing		81,400		73,861		45,500	E
Travel		117,655		103,476		110,955	F
Maintenance and Computer Support		153,000		162,912		171,000	G
Depreciation		48,000		58,584	1	60,000	
Legal and Investigative Costs		75,500		65,842		77,500	Н
Insurance		27,000		22,704	1	27,000	
Dues and Subscriptions Building		18,000		18,062	4	20,000	l I
Building		52,200	,	37,559		55,200	J
Total Operating Expenses	\$	2,793,586	\$	3,029,137	\$	2,977,305	
Operating Income (Loss)	\$_	(86,761)	\$	39,103	\$	(125,230)	
NON-OPERATING REVENUES (EXPENSES)							
Rental Income		49,821		47,406		51,440	
Unrealized Gain (Loss) on Investments		(30,000)		135,502		15,000	
Interest Income		15,000		86,506		75,000	
Loss on Sale of Assets		0		0		0	
Nonoperating Building Expenses		(22,000)		(22,237)	1	(22,000)	
Miscellaneous	-	0	_	0	-	0	
Total Non-Operating Revenues	\$	12,821	\$	247,177	\$	119,440	Α
Estimated Change in Net Assets	\$	(73,940)	\$	286,280	\$	(5,790)	
Capital Budget							
Equipment	\$	47,000		61,931	\$	10,000 2	
Building Improvements	*	24,000		93,991	4	0	
Software		0		0		0	
Total	•	74.000	•	155,000	-	40.000	
Total	\$	71,000	\$	155,922	\$	10,000	

¹ Actual expenditures are allocated between operating and non-operating for presentation

² Computer replacements for staff - regular rotation

North Carolina State Board of Certified Public Accountant Examiners Approved Revenue Budget

	Prior Year Budget 2023-2024		Prior Year Actual 2023-2024		Approved Budget 2024-2025	.#
Examination Fees Initial Admin Fees Re-Exam Fees Exam Fees Revenue Exam Coupon Exam Review Fees Equivalency Exam Fees Grade Transfer Fees	\$ 172,500 142,500 900,000 (34,375) 0 0	(750*230) (1900*75)	\$ 203,780 180,300 1,194,184 (31,395) 0 0	(886*230) (2404*75)	\$ 189,750 165,000 1,000,000 (36,875) 0 0	(825*230) (2200*75)
Total Exam Fees	1,180,625	en en	1,547,019		1,317,875	
Certificate Fees Initial Reciprocal Renewals Reinstatements Total Certificate Fees	52,000 35,000 1,338,000 7,000 1,432,000	(520*100) (350*100) (22300*60) (70*100)	52,100 29,400 1,326,660 6,800 1,414,960	(521*100) (294*100) (22111*60) (68*100)	52,000 32,000 1,344,000 7,000	(520*100) (320*100) (22400*60) (70*100)
Firm Registrations Partnership Renewal PC Initial PC Renewal Partnership Registration Total Firm Registrations	40,000 4,200 42,000 2,000 88,200		40,280 4,500 42,660 1,460 88,900		40,000 4,200 42,000 2,000 88,200	
Miscellaneous Income	1,000		2,361		1,000	
Rental Income	49,821		47,406		51,440	
Gain on Fixed Assets	0		0		0	
Interest Gift Cards Other	15,000 5,000 0		86,506 15,000 0		75,000 10,000 0	
Total Revenues	\$ 2,771,646	e (\$ 3,202,152		\$ 2,978,515	

North Carolina State Board of Certified Public Accountant Examiners Approved Salaries and Employees Benefits Budget

		Prior Year Budget		Prior Year Actual			
	-	2023-2024		2023-2024		2024-2025	
Full Time Staff	\$	992,436	\$	999,594	\$	1,042,800	
Part Time Staff		7,200		0		0	
Taxes - FICA		76,151		75,493		79,800	
Taxes - State Unemployment		0		0		0	
Retirement Contributions		59,294		59,851		62,600	
Retirement - NCLB Admin Fee		3,000		3,786		4,000	
Insurance - Health		154,500		164,143	0	166,000	
Total Salaries and Employees Benefits	\$	1,292,581	\$	1,302,868	\$	1,355,200	

North Carolina State Board of Certified Public Accountant Examiners Approved Examination Budget

	 Prior Year Budget 2023-2024	Prior Year Actual 2023-2024	Approved Budget 2024-2025		
Exam Sitting & Grading	\$ 800,000	\$ 1,050,228	\$ 925,000		
Total Examination	\$ 800,000	\$ 1,050,228	\$ 925,000		

North Carolina State Board of Certified Public Accountant Examiners Approved Office Budget

	 Prior Year Budget 2023-2024	rior Year Actual 023-2024	Approved Budget 2024-2025
Office Decorations Equipment Rental Supplies Telephone Repairs & Maintenance Clipping Service Miscellaneous Personnel Audit Fees Credit Card Fees Banking Fees Payroll Service Continuing Education Bad Debt Expense Expendable Equipment	\$ 200 150 10,000 8,500 4,500 2,000 3,500 15,000 64,000 2,100 2,100 3,000 0 5,000	\$ 8,534 7,311 3,370 1,441 4,003 15,000 70,373 3,892 2,011 3,769 0 2,716	\$ 200 150 9,000 8,000 4,000 1,500 4,000 72,000 4,000 2,100 3,000 0
Consulting Fees Total Office	\$ 8,200 128,250	\$ 133,041	\$ 2,500

North Carolina State Board of Certified Public Accountant Examiners Approved Postage and Printing Budget

	Prior Year Budget			rior Year Actual		Approved Budget
		2023-2024		2023-2024	2	024-2025
Exam Postage	\$	1,500	\$	480	\$	1,000
Postage - UPS		18,000		26,500		28,000
Postage - Other		7,000		2,200		3,000
Postage - Newsletter		10,000		4,720		1,000
Postage - Business Reply		3,000		1,064		1,500
Postage - Renewal		2,500		1,403		2,000
Printing - Other		4,000		4,170		4,500
Printing - Newsletter		31,200		30,365		1,000
Printing - Certificates	2	4,200	-	2,960	£0 	3,500
Total Postage and Printing	\$	81,400	\$	73,861	\$	45,500

North Carolina State Board of Certified Public Accountant Examiners Approved Travel Budget

	-	Prior Year Budget 2023-2024	Prior Year Actual 2023-2024		Ref	
Staff Travel Board Travel Per Diem	\$	35,535 60,420 21,700	\$ 30,276 51,549 21,650	\$	33,725 55,330 21,900	F1 F2 F2
Total Travel	\$	117,655	\$ 103,476	\$	110,955	

North Carolina State Board of Certified Public Accountant Examiners Approved Maintenance and Computer Support Budget

	Prior Year Budget		I	Prior Year Actual	4	Approved Budget
		2023-2024		2023-2024	-	2024-2025
Internet & Website	\$	4,000	\$	3,920	\$	4,000
Computer Program/Assistance		1,000		425		1,000
Interest Expense - GL Software		12,700		12,686		7,000
Computer Software Maintenance	_	135,300	-	145,881	,	159,000
Total Maintenance and Computer Support	\$	153,000	\$	162,912	\$	171,000

North Carolina State Board of Certified Public Accountant Examiners Approved Board Legal Budget

		Prior Year Budget 2023-2024	Actual			Approved Budget 2024-2025		
Legal Counsel Fees - Admin/Prof Stds	\$	62,000	\$	61,989	\$	64,000		
Legal Counsel Fees - Litigation		15,000		19,040		15,000		
Investigation Cost		3,500		3,923		3,500		
Hearing Cost		5,000		3,399		5,000		
Reimbursements - Net	-	(10,000)		(22,509)		(10,000)		
Total Board Legal	\$	75,500	\$	65,842	\$	77,500		

North Carolina State Board of Certified Public Accountant Examiners Approved Other Budget

		Prior Year Budget 2023-2024	rior Year Actual 2023-2024	Approved Budget 2024-2025		
Insurance Dues and Subscriptions	\$	27,000 18,000	\$ 24,370 18,062	\$	27,000 20,000	
Total Other	\$	45,000	\$ 42,432	\$	47,000	

North Carolina State Board of Certified Public Accountant Examiners Approved Building Budget

	 Prior Year Budget 2023-2024	rior Year Actual 2023-2024	Approved Budget 2024-2025		
Building Maintenance	\$ 3,000	\$ 1,346	\$	1,500	
Electricity Grounds Maintenance	13,000 8,000	13,472 11,703		14,000 12,000	
Heat & Air Maintenance	3,500	3,119		3,500	
Improvements	2,000	170		1,500	
Janitorial Maintenance	16,000	15,420		16,000	
Trash Collection	2,000	545		2,000	
Water & Sewer	1,600	1,500		1,600	
Security	2,500	2,205		2,500	
Pest Control	 600	600		600	
Total Building	\$ 52,200	\$ 50,079	\$	55,200	

North Carolina State Board of Certified Public Accountant Examiners Operating Budget History

a		ś	2024-2025 \$ Change	145,250 62.619	125,000	1,700 (35,900) (6,700)	18,000	2,000	183,719 (38,469) 105,619 68,150
Approved Budget 2016-2017 \$ 3,021,760	1,270,514 1,100,000 109,40 178,800 120,627 65,000 0 52,500 21,300 11,200 38,300	\$ 53,779 55,225 5109,004		\$ 3,021,760	1,100,000	109,740 178,800 120,627	65,000 0 52.500	21,300	\$ 53,779 \$ 55,225 \$ 109,004
Approved Budget 2017-2018 \$ 3.021.840	1,277,711 1,145,000 1,18,900 164,100 131,441 87,500 48,000 55,000 10,000 49,000 10,000 49,000	3,101,952 \$ (80,112) 60,625 \$ (19,487)	. (4	\$ 3,021,840 0.00%	0,57% 1,145,000 4.09%	118,900 8.35% 164,100 -9.22% 131,441	8.96% 87,500 34,62% 48,000 100,00% 55,000	4.76% 24,000 12,68% 10,000 -10.71% 40,300 5.22%	3,101,952 4,51% \$ (80,112) -248,97% 60,625 9,78% \$ (19,487)
Approved Budget 2018-2019 5. 2.784.075	1,244,201 910,000 114,125 74,100 107,747 89,200 67,000 67,	\$ 60,402 70,976 \$ 131,378	7 7	-7.87% -7.87%	-2.62% 910,000 -20.52%	114,125 4,02% 74,100 -54,84% 107,747	-18,03% 89,200 1,94% 45,000 0.00% 67,000	21,82% 22,500 -6.25% 11,000 10.00% 38,800 -3.72%	2,723,673 -12,19% \$ 60,402 175,40% 70,976 17,07% \$ 131,378
Approved Budget 2019-2020 \$ 2.822.525	1,240,026 1,000,000 1,10,450 75,600 108,139 74,400 45,000 63,000 23,500 11,500 48,332		Approved Budget 2019-2020	\$ 2,822,525 -6.60%	-2.95% 1,000,000 -12.66%	110,450 -7.11% 75,600 -53,93% 108,139	-17.73% 74,400 -14,97% 45,000 -6,25%	14.55% 23.500 -2.08% 11.500 15.00% 20.05%	2,799,997 -9,73% \$ 22,528 -128,12% 98,265 62,09% \$.120,793
Approved Budget 2020-2021 \$ 2.540.375	1,216,943 775,000 110,050 76,754 76,700 45,000 63,000 63,000 14,500 48,000 48,000 64,0	\$ 19,828 56,533 \$ 56,533	- (4	\$ 2,540,375 -10.00%	-1.86% 775,000 -22.50%	110,050 -0.36% 73,000 -3.44% 76,754	-29.02% 74,000 -0.54% 45,000 0.00%	0.00% 23,500 0.00% 14,500 26.09% 48,800 0.86%	2,520,547 -9.98% \$ 19,828 -11,99% 56,593 42,41% \$ 76,421
Approved Budget 2021-2022 \$ 2.684.875	1,211,855 850 000 107,550 70,000 72,688 100,000 45,000 112,500 112,500 14,500 45,000 14,500 45,000 14,500 45,000 45,000	2,653,893 30,982 34,961 \$ 65,943	,	\$ 2,684,875 5.69% 1,211,855	-0.42% 850,000 9.68%	107,550 -2.27% 70,000 -4.11% 72,688	-5,30% 100,000 35,14% 45,000 0,00%	78.57% 24.500 4.26% 14.500 0.00% 45,300	2,653,893 5,29% \$ 30,982 56,25% 34,961 -38,22% \$ 65,943
Approved Budget 2022-2023 \$ 2.679,725	1,232,278 800,000 134,650 73,200 98,790 142,200 45,000 72,000 72,000 11,000 89,400	\$ (50,993) (32,630) \$ (83,623)		\$ 2,679,725 -0.19%	1.69% 800,000 -5.88%	134,850 25,38% 73,200 4,57% 98,790	35.91% 142,200 42,20% 45,000 0.00%	-36,00% 26,000 6,12% 17,000 17,24% 89,400 97,35%	\$,730,718 2.89% \$ (50,993) -264,59% (32,630) -193,33% \$ (83,623)
Approved Budget 2023-2024 \$ 2.706.825	1,292,581 800,000 128,250 81,400 117,655 153,000 48,000 75,500 18,000 52,000	\$ (86,761) 12,821 \$ (73,940)	' "	\$ 2,706,825 1.01%	4.89% 800,000 0.00%	128,250 4.89% 81,400 11,20%	19,10% 153,000 7,59% 48,000 6,67% 75,500	4.86% 27,000 3.85% 18,000 5,88% 52,200 41,61%	\$ 733,586 2.30% \$ (86,761) 70,14% 139,29% \$ (73,940)
Approved Budget 2024-2025 5 2 852 075	1,355,200 925,000 129,950 45,500 110,955 171,000 60,000 77,500 27,000 55,200	\$ (125,230) 119,440 \$ (5,790)		\$ 2,852,075 5,37% 1,355,200	4,84% 925,000 15.63%	129,950 1,33% 45,500 44,10% 110,955	-5 69% 171,000 11.76% 60,000 25.00%	2.65% 27,000 0.00% 20,000 11,11% 55,200 5.75%	\$ (125,230) 4 434% 119,440 831,66% \$ (5,790)
Operating Budget	Expenses: Salantes and Employee Benefits Examination Office Postage and Printing Travel Maintenance and Computer Support Depreciation Legal and Investigative Costs Insurance Dues and Subscriptions Building	Total Operating Income Total Non-Operating Revenues Estimated Change in Net Assets	ng Budget	Revenues Expenses: Salaries and Employee Renefits	Examination	Office Postage and Printing Travel	Maintenance and Computer Support Depreciation	Insurance Dues and Subscriptions Building	Total Operating Income (Loss) Total Non-Operating Revenues Estimated Change in Net Assets